

Governance & Public Affairs Committee Charter

The Governance & Public Affairs Committee (the “Committee”) of the Board of Directors (the “Board”) of GE Aerospace (the “Company”) shall meet regularly throughout the year and consist of a minimum of three directors. Members of the Committee shall be appointed by the Board upon the recommendation of the Committee and may be removed by the Board in its discretion. All members of the Committee shall be independent directors under the New York Stock Exchange’s (“NYSE”) listing requirements and shall satisfy the Company’s independence guidelines for members of the Committee.

The purpose of the Committee shall be to assist the Board in identifying qualified individuals to become Board members, in determining the composition of the Board and its committees, in overseeing a process to assess Board effectiveness, in developing the Company’s corporate governance principles, and in overseeing the Company’s positions, risks and reporting relating to sustainability and environmental, social and governance (“ESG”) matters and other public issues of significance that affect investors and other key stakeholders.

In furtherance of this purpose, the Committee shall have the following authority and responsibilities:

1. To develop qualifications and priorities for director candidates, including skills and experience, and to review these qualifications with the Board periodically.
2. To review on an annual basis, and make recommendations to the Board with respect to, the independence of directors.
3. Based on its assessment of independence and the diversity of qualifications, skills, experience and background represented on the Board, to identify individuals qualified to serve as members of the Board and recommend director nominees to be presented for shareholder approval at the annual meeting.
4. To oversee the structure, composition, leadership and functioning of the Board and its committees and to recommend to the Board for its approval directors to serve as members of each committee and, in consultation with the Lead Director, as committee chairs. The Committee shall review and recommend committee slates annually and shall recommend additional members to fill vacancies as needed.
5. To develop and recommend to the Board for its approval a set of corporate governance principles (the “Governance Principles”). The Committee shall review the Governance Principles on an annual basis, or more frequently if appropriate, and recommend changes as necessary.
6. To oversee the annual self-evaluation process of the Board and its committees.
7. To review on an annual basis director compensation and benefits, including consultation with the compensation consultant and consideration of benchmarking, and recommend changes to the Board as necessary.
8. To review and approve any transaction involving the Company and a related person that is required to be disclosed under the rules of the Securities and Exchange Commission (“SEC”), in accordance with the policy set forth in the Company’s Governance Principles. For purposes of this requirement, the terms “transaction” and “related person” have the meaning contained in Item 404 of Regulation S-K.
9. To review and resolve, as needed, any conflicts of interest involving a director or executive officer in accordance with the Company’s applicable conflicts of interest policies.



10. To oversee the development of the Company's priorities and external reporting related to sustainability and ESG matters, including considering the impact of the Company's business activities, procedures and processes on employees, shareholders, communities and other stakeholders. This shall include supporting the full Board's oversight of strategy, risks and opportunities related to climate change by reviewing and discussing with management relevant regulatory, external reporting and governance matters and industry or other trends.
11. To review and, as appropriate, make recommendations to the Board regarding the Company's responses to shareholder proposals.
12. To periodically review legislative, regulatory and public policy matters that could be significant to the Company, and to oversee the manner in which the Company conducts its public policy and government relations activities, including annually reviewing the Company's political and campaign contributions, lobbying activities and other political spending.
13. To oversee the Company's environmental, health and safety compliance and related risks, including through an annual review of the Company's operations and facility safety matters.

The Committee shall have the authority to delegate any of its responsibilities to subcommittees as the Committee may deem appropriate.

The Committee shall have the authority to retain any search firm engaged to assist in identifying director candidates, and to retain outside counsel, experts and any other advisors as the Committee may deem appropriate in its sole discretion. The Committee shall have sole authority to approve related fees and retention terms.

The Committee shall report its actions and any recommendations to the Board after each regular Committee meeting and shall conduct an annual performance evaluation of the Committee. The Committee shall review at least annually the adequacy of this charter and recommend any proposed changes to the Board for approval.